## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

Wendy Ambs

Plaintiff, Case No. 15-Judge vs.

Life Insurance Company of North America,

Defendant.

Serafini, Michalowski, Derkacz & Associates

PATRICK DERKACZ (P48988)

Attorney for Plaintiff 44444 Mound Road Sterling Heights, MI 48314 (586) 264-3756

PLAINTIFF'S COMPLAINT

NOW COMES Plaintiff, Wendy Ambs, by and through her attorneys, Serafini, Michalowski, Derkacz & Associates, and for her Complaint against Defendant, Life Insurance Company of North America, states to the Court as follows:

1. This is a civil complaint brought under ERISA Section 502, 29 USC 1132 regarding breach of the terms of an employee benefit plan and breach of fiduciary duty, for the purpose of compelling Defendants to provide certain disability insurance benefits in the amounts and at the coverage levels

promised and for an accounting, recovery of damages, costs, and attorney fees incurred as a consequence of Defendants' failure to do so.

- 2. Plaintiff, Wendy Ambs, is a resident of Remus, Michigan who was working for Delta Dental Plan of Michigan, Inc. at all times relevant hereto.
- 3. Defendant, Life Insurance Company of North America, (hereinafter "LINA") is domiciled in the State of Pennsylvania and conducts business in Wayne County, Michigan. LINA is a fiduciary and administrator within the meaning of ERISA sec. 3(7), 402(a)(2), 29 USC 1002 (7), 1102(a)(2), with respect to the Plan.
- 4. At all times pertinent hereto, Plaintiff, Wendy Ambs, was employed with Delta Dental Plan of Michigan, Inc. as a customer service representative.
- 5. Defendant, LINA issued a group disability policy ("Plan") as an insured welfare benefit plan allegedly governed by the Employee Retirement Income Security Act of 1974 ("ERISA"), 29 USC 1001 et. seq. This Plan provides group disability benefits to the employees of Delta Dental Plan of Michigan, Inc, including Plaintiff.
- 6. Defendant, LINA, reviewed this claim with a conflict of interest as it was obligated to both review the claim and pay benefits if the claim(s) was approved.

- 7. Plaintiff, Wendy Ambs, is a participant and eligible employee within the meaning of the aforementioned LINA disability policies and within the meaning of ERISA by virtue of her employment with Delta Dental Plan of Michigan, Inc.
  - 8. That the above plan(s) provided disability income benefits.
  - 9. Plaintiff, Wendy Ambs, has multiple medical problems, including:

Grade 1 Anterolisthesis of L5 in relation to S1.

Mild central canal stenosis at L4-L5 as a result of disc bulge and moderate Degenerative facet arthropathy. There is mild neural foraminal stenosis at this level.

Mild to moderate left and mild right neural foraminal stenosis at L5-S1 eith effacement of the ventral thecal sac as a result of pseudobulge. Mild neural foraminal narrowing at L3-L4.

Severe degenerative facet arthropathy L5-S1.

- 10. She also underwent EMG testing which confirmed S1 radiculopathy.
- 11. Despite her diagnosis and extensive treatment during the relevant periods she has continued to remain disabled.
- 12. Plaintiff's medical disability prevented her from performing the duties required of her own or any occupation and she is entitled to disability benefits as she was unable to work in her own or any occupation within the meaning of the aforementioned disability policy.
- 13. Plaintiff's treating physicians authored medical records clearly establishing Plaintiff's disability from her own or any occupation.

- 14. The administrative record is replete with other references of restrictions acknowledged by Plaintiff's treating physicians and Defendant's own employees and agents.
- 15. Plaintiff, Wendy Ambs, timely appealed Defendant, LINA's denial of Plaintiff's disability claim. Included with this appeal was additional medical documentation.
- 16. Contrary to the overwhelming evidence, Defendant upheld its decision denying benefits, even though there was sufficient evidence in LINA's file supporting her disability, including medical records from multiple treaters confirming Ms. Amb's disabling medical conditions.
- 17. There can be no dispute over whether or not Plaintiff's treating physicians disabled her from her occupation.
- 18. Defendant's decision to deny this claim is without support. The only reasonable explanation for Defendant's denial of this claim is bias, self-dealing and/or a complete absence of due process.
- 19. The amount in controversy is in excess of \$25,000, excluding costs, interest and attorney fees and this action is otherwise within the jurisdiction of this court.

## COUNT I ACTION UNDER ERISA §§ 502(A)(1)(B), 29 USC 1132(A)(1)(B) TO RECOVER FULL BENEFITS

- 20. Plaintiff incorporates herein by reference Paragraphs 1-19 as if fully set forth herein.
- 21. Defendant, LINA's denial of Plaintiff, Wendy Ambs's, claim for disability payments as described above constitutes a breach of said policy and is a direct violation of the terms of the Plan and the Employee Retirement Income Security Act of 1974, 29 USC 1001 et seq.
- 21. Defendant, LINA's, actions in denying Plaintiff's employee benefits but not complying with the requirements of 29 C.F.R. § 2560.503-1(f-i) is in violation of Plaintiff's procedural due process rights under ERISA and each and every one of its fiduciary duties set forth above.
- 22. Defendant's violation of ERISA by failing to comply with the procedural requirements of § 1133 denied a full and fair review.
- 23. Plaintiff is entitled to discovery and a de novo review of this claim by the Court as Defendant is not entitled to the protections concerning administrative review or the administrative record.
- 24. Further, LINA's conflict of interest materially affected its claim handling and its decision to deny Ms. Amb's claim.

**WHEREFORE**, Plaintiff, Wendy Ambs, requests the following relief from this Honorable Court:

A. A declaratory judgment pursuant to ERISA §502(a)(1)(B), 29 USC 1132(a)(1)(B) and 28 USC 2201, declaring Plaintiff is entitled to the

group employee benefits in the proper amounts as set forth in the

Plan(s) in effect at the time benefits became payable and that LINA

has violated the Plan(s) and its fiduciary duties by failing to pay these

benefits.

B. A full and accurate accounting by Defendant of all computations for

Plaintiff's employee benefits, in sufficient detail so that Plaintiff may

ascertain that his benefits are being paid in the proper amount.

C. An order compelling defendant to pay Plaintiff the full amount due her

and to continue such payments for the period set forth in the plan,

including interest and unpaid benefits.

D. Reasonable interest, attorney fees and costs, pursuant to ERISA

§502(g)(1), 29 USC 1132(g)(1).

E. Such other relief as may be deemed just and appropriate.

Respectfully submitted,

SERAFINI, MICHALOWSKI,

DERKACZ & ASSOCIATES, P.C.

s:/Patrick Derkacz

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DATED: October 8, 2015